

| FLINTSHIRE COUNTY COUNCIL |                                      |
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| <b>Date of Meeting</b>    | Monday, 22 <sup>nd</sup> July 2024   |
| <b>Report Subject</b>     | Schedule of Remuneration for 2024/25 |
| <b>Report Author</b>      | Democratic Services Manager          |

### **EXECUTIVE SUMMARY**

Each year, the Council is required to produce a Schedule of Remuneration for elected and co-opted members.

The schedule will be published on the Council's website, and a copy sent to the Independent Remuneration Panel for Wales.

### **RECOMMENDATIONS**

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| 1 | That the completed Schedule of Remuneration for 2024/25 as attached be approved for publication. |
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### **REPORT DETAILS**

| 1.00 | EXPLAINING THE SCHEDULE OF REMUNERATION   |
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| 1.01 | <p>The Council must publish the payments it will make during the municipal year in the form of a schedule of remuneration.</p> <p>The schedule for 2024/25 is attached at Appendix 1.</p>   |
| 1.02 | <p>The report will be posted on the Council's website and sent to the Independent Remuneration Panel for Wales (IRPW).</p> <p>The Council also publishes on its website a schedule showing the actual remuneration paid in the preceding year. This is done in September.</p>         |
| 1.03 | <p>Some allowances are designed to facilitate greater diversity amongst those seeking and holding office, for example the reimbursement of care costs. In that case the council will only publish a global sum paid and will not identify amounts paid to individual councillors.</p> |

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| <b>2.00</b> | <b>RESOURCE IMPLICATIONS</b>  |
| 2.01        | The amounts paid to Members in salaries have been budgeted for on the basis of the proposals in the IRPW report which was published in February 2024. |

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| <b>3.00</b> | <b>CONSULTATIONS REQUIRED / CARRIED OUT</b>   |
| 3.01        | The Constitution & Democratic Services Committee was consulted on the draft IRPW report at its November 2023 meeting. |

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| <b>4.00</b> | <b>RISK MANAGEMENT</b>  |
| 4.01        | No risk management issues have been identified during the preparation of this report. |

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| <b>5.00</b> | <b>APPENDICES</b>                                     |
| 5.01        | Appendix 1 - Schedule of Member Payments for 2024/25. |

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| <b>6.00</b> | <b>LIST OF ACCESSIBLE BACKGROUND DOCUMENTS</b>  |
| 6.01        | <a href="#">Report of the Head of Democratic Services: Independent Remuneration Panel for Wales (IRPW).</a><br><br><a href="#">IRPW Annual report for 2024/25, published February 2024.</a> |

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| <b>7.00</b> | <b>CONTACT OFFICER DETAILS</b>   |
| 7.01        | <b>Contact Officer:</b> Steven Goodrum, Democratic Services Manager<br><b>Telephone:</b> 01352 702320<br><b>E-mail:</b> <a href="mailto:Steven.Goodrum@flintshire.gov.uk">Steven.Goodrum@flintshire.gov.uk</a> |

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| <b>8.00</b> | <b>GLOSSARY OF TERMS</b>                         |
| 8.01        | IRPW – Independent Remuneration Panel for Wales. |